

BRIGHT STAR-SALEM SPECIAL UTILITY DISTRICT

Providing Quality Water Service to Wood and Rains Counties Since 1971

AGENDA

Notice is hereby given that a **REGULAR** meeting of the Board of Directors of the BRIGHT STAR-SALEM SPECIAL UTILITY DISTRICT will be held on **MONDAY** the **17th day** of **November 2025 at 5:30 PM** at the BRIGHT STAR-SALEM SPECIAL UTILITY DISTRICT Office, in Alba, Texas. The board reserves the right to act on any information item. Items to be presented are as follows:

1. _____ Call meeting to order.
Invocation.

2. _____ Public Comment.

ACTION ITEMS:

3. _____ Discuss / Approve Minutes for September 29, 2025, regular meeting.
Minutes for October 8, 2025 special meeting.

4. _____ Discuss / Approve September/October 2025 Financial & Investment Report.

5. _____ Discuss/Approve Employee Wage review, including COLA & incentive pay.

6. _____ Discuss / Approve 2025 Budget Amendments.
2026 Operating Budget & Cash Flow Statement.

7. _____ **Field Report:** Update regarding: water line projects, pump reports, disconnections
and other service requests.

8. _____ Discuss / Approve proposal for chemical and electrical control room building at new well
Hwy 182.

9. _____ Discuss / Approve change order with PreLoad for add on to paint roof of ground storage tank
at Surface Water Treatment Plant.

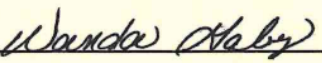
10. _____ **Manager's Report:**
Discuss/Approve Audit Engagement Letter from Wilf & Henderson for 2025 Audit.

11. _____ Future Agenda Items. January 2026 Board meeting.

12. _____ Adjourn Meeting.

During the course of the meeting covered by this notice, should the board determine that a closed or executive meeting or session of the board be required, then such closed or executive meeting or session as authorized by Section 551.071 through 551.076 of the Texas Government code shall be held by the board at the date, hour and place given in this notice or shortly thereafter. Section 551.071 – (Consult with Attorney), 551.072 – (Real Property), 551.073 – (Prospective Gifts), 551.074 – (Personnel Matters), 551.075 – (Investments), 551.076 – (Security).

This notice was posted in compliance with the Texas Open Meeting Act, Chapter 551 of the Texas Government Code, on or before November 10, 2025.



Wanda Gaby, General Manager/ Deputy Secretary Treasurer

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Office Hours: 8 AM to 4 PM